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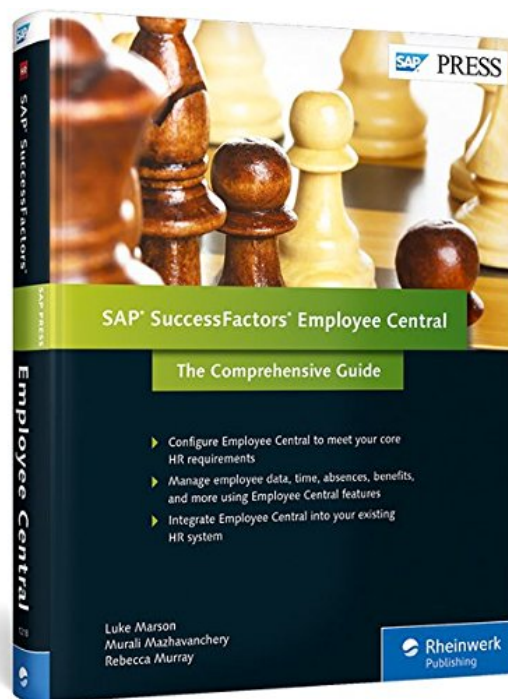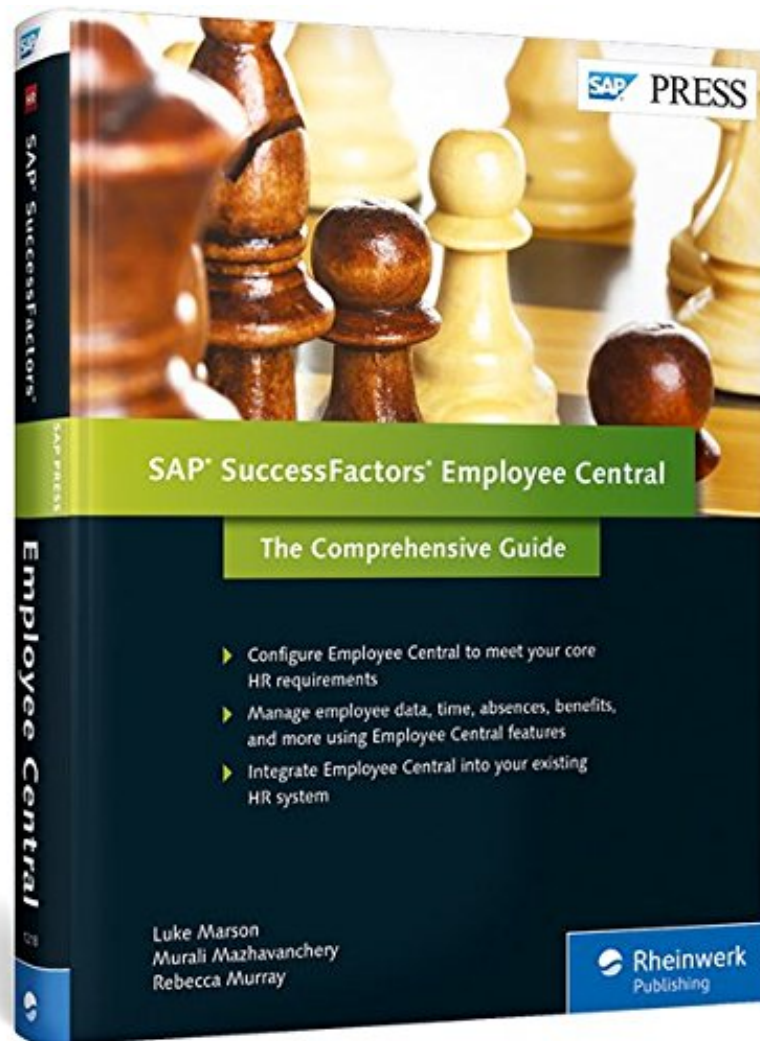 **SUCCESSFACTORS EMPLOYEE CENTRAL: THE COMPREHENSIVE GUIDE (SAP PRESS) BY LUKE MARSON, MURALI MAZHAVANCHERY, REBECCA MURRAY**

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About the Author
Luke Marson is Chief Cloud HCM Architect at Hula Partners LLC and a blogger, author, speaker, strategist, and an SAP Mentor. He focuses on end-to-end Human Capital Management strategy, advisory, roadmap, transformation, and implementation services for large, global enterprise customers and is a Certified Professional in SuccessFactors Employee Central. He has delivered more than 40 HR technology, process, and transformation projects in multiple countries across North and Central America, Europe, the Middle East, and Asia to organizations of various sizes and types in different industries and sectors, including oil and gas, defense, retail, manufacturing, the public sector, telecommunications, and media.

Murali Mazhavanchery is the senior director of product management for Employee Central, and has more than 15 years of HRIS project management and product management experience.

Rebecca Murray is a certified Employee Central professional and consultant. She is also an Employee Central trainer and SME for SAP Education.

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Make your move to SAP's next generation HR information system with this guide! Cement your foundation in Employee Central concepts and see how it integrates with the SuccessFactors suite. Enhance your implementation further with position and workforce management, employee data, Employee Central Payroll, reporting, and more. Finally, walk through integration steps for strategic use with external systems. In a cloud-based world, this HRIS has it all!

* Configure Employee Central to your core HR requirements
* Manage employee data using Employee Central features
* Learn how to maintain the system after go-live for best results

Employee Central Basics
Learn the Employee Central lingo with information on Employee Central's framework, data models, foundation objects, events, transactions, extensibility, and more.

Features and Functionality
Employee Central has a wealth of functionality. Learn to manage employee data with information on hiring, termination, time sheets, benefit programs, and transfers and employee time with absences. Set up and configure position and workforce management, and maintain payroll and tax information with Employee Central Payroll.

Integration
Take Employee Central one step further. Develop and implement a strategy for integrating with SAP ERP applications, third-party cloud applications, and third-party vendors.

* Foundation objects
* Employee data
* Events and workflows
* Role-based permissions
* Data imports and migration
* Employee time and benefits
* Implementation and integration
* Reporting
* Mobility
* Position and workforce management
* Employee Central Payroll

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